

STIFTELSEN
IEQT
FOUNDATION



Multi-year Policy Plan

2019

STIFTELSEN EQT FOUNDATION

On 30 June 2019 partners of EQT have established a foundation, named “Stiftelsen EQT Foundation” (the “Foundation”). In this document the Management of the Foundation outlines its current policy plan. The policy plan shall be frequently updated if necessary.

Our purpose & activities

The object of the Foundation is to use the proceeds from its shareholdings and other assets for the furtherance of public benefit purposes, such as:

- philanthropic initiatives,
- social aid operations,
- education,
- art,
- culture,
- environment,
- sustainability, and
- diversity.

By way of example, the object may be satisfied through contributions to other public benefit organisations who operate within the scope of the Foundation’s objectives, by participating in strategic partnerships and social entrepreneurship, and through impact investments. With respect to the impact investments and any other investments that will be made by the Foundation the aim will be to pursue the public good (the recipient of a financial return is of subordinate importance).

In the second half of 2019 the Foundation will officially start its activities. The primary goal on the short term will be to get the operations of the Foundation running and make a first select of the projects and organisations the Foundation wishes to make contributions to.

Methods of acquiring income

The foundation acquiring income in the form of proceeds from its shareholdings in e.g. EQT AB, which it has received from (amongst others) its founding partners.

In addition, the Foundation may receive gifts and other contributions from anyone who wants to support the Foundation’s objectives.

Management

The Foundation's board of directors shall consist of no fewer than three and no more than five board members, composed in the following manner:

- a) the chairperson of the board of directors of EQT AB;
- b) the CEO of EQT AB; and
- c) one to three other board members.

The Foundation's board of directors may on behalf of the Foundation engage third parties and/or employ personnel.

The Foundation's board of directors is responsible for the fulfilment of the requirements concerning acceptable investments pursuant to the Swedish Foundations Act. With respect to this requirement the separated and transferred EQT AB shares shall to the extent possible and appropriate permanently be kept and in accordance with the founder's intentions constitute a source of finance for the Foundation's fulfilment of the objective.

Equity and spending policy

The Foundation is responsible for the fulfilment of the requirements concerning acceptable investments pursuant to the Swedish Foundations Act. With respect to these requirements the separated and transferred EQT AB shares shall to the extent possible permanently be kept and in accordance with the founders' intentions constitute the main a source of finance for the fulfilment of the Foundation's objectives. The Foundation will not hold more assets than reasonably necessary for the continuity of its activities. Endowments are dealt with in accordance with the wishes of the donor.